

Agenda
Salmon Hockey Association Board Meeting
November 30, 2022
6:30 PM

Board Members Present: Andy Woolf, Kim Nelson, Amy Baumer, Ryan Larson, Skeet Townley, Melinda Knott, Andy Traver, Amalia Phillips, Jenny Tracy, Brian Hamilton
Others Present: Joel Griffith, Amber Pace, Sean Bascom, Holly Roach, Keats Conley, Fritz Cluff, Brandi Martin.

Motion made, seconded, to approve the October meeting minutes

Old Business

- November 15, 2022 special meeting
 - Board - Amy Baumer, Andy Wolff, Andy Traver, Amalia Phillips, Ryan Larson, Brian Hamilton, Skeet Townley, Melinda Knott
 - Safe Sport Violations
 - 2 similar instances
 - One handled with coaches and parents
 - One has been reported to USA Hockey.
 - Matt is working with the Idaho State Safe Sport Coordinator.
 - Matt will do a report, share with committee, and they will come up with a recommendation.
 - Confirmation of Disciplinary Committee Members for this case
 - Andy will head up the committee - Ryan, Andy T.
 - Potential Incentive for a limited number of reimbursements for background screening
 - **Motion made, seconded, for the first five parents in each division to pay for background check.**
 - Vote on coach's selected individual for Coach's Representative/Chief Coach position. This is not a board position. It is a liaison between the coaches and board. This will be a two year position. **Motion made, seconded, passed for Joel Griffith into this position.**
- Adult Fees
 - Fritz has shut the Wednesday/Sunday night option.
- Practice Player Policy
 - Subcommittee met and talked to associations, coaches, etc. Most places allow it - usually one or two kids per year.
 - Registration dues: full dues/volunteer hours
 - Board decision with final approval by coaches as not to put coaches in bad situation.
 - Full participation in all practices but if needed can be asked to sit for a few
 - Written agreement - player, family, coach
 - Limiting to a certain number of skaters per year - the board reserves the right to limit the number of players approved to do this.
 - Have the skater come before the board
 - Limit to one birth year play up - this is the IAHA handbook - ie a first Peewee cannot practice with the Bantams.

- Create policy - coach has final approval, full dues, adhere to policy (includes volunteer) , written agreement with player, family, coaches, limit to a certain number of skaters per year, the board reserves the right to limit the number of players approved, players have to come to the board after coaches approval, limit to one birth year play up. **Motion made to approve the policy to be used this year, seconded, passed.** Policy will be final on Monday, December 5.

New Business

- Drug Free Youth – Teen Skate Night (Amber Pace)
 - Friday February 24. From 8-10 - **Motion made, seconded, passed.**
- Fundraising Update (Holly Roach)
 - Murdoch Foundation grant -Need numbers served for last four years. Committee Kim, Amy, Fritz, Jarad, Natasha.
 - Statement of Board Governance - how the board operates, Melinda has mission statement and how the board operates. Board Members donations to the association - monetary and inkind
 - Timeline
 - Fundraising idea - similar to flocking that FFA does - **motion made to PUCKING for Salmon Hockey, seconded, passed** Ensure the FFA is okay if we do that and ensure we aren't doing it at the same.
 - Buy a Board Idea. **Motion made, seconded, passed.** The board would hold the name through the life of the board.
- Fernwaters 2023 Skate Party/PE Days (Caitlyn Cole)
 - **tabled**
- Breakfast Club Morning Power Skate (Amalia Philips)
 - Tuesday December 13 6:15 to 7:00 for 12 weeks. There are coaches lined up, skater has to meet a criteria signed off by coaches, sign up genius. **Motion made, seconded, passed.** Fee - coffee and donuts for kids and coaches. No locker rooms.
- Merch Update/Jersey Update (Amalia Phillips)
 - Budget for \$1000 for socks - skaters would then buy them from the association. **Motion made, seconded, passed.**
- Purchase Approval: Skate Assist Bars, Bleeding Control Kits, First Aid Kit, Medium sized gear (shoulder pads, hockey pants, gloves) (Melinda Knott)
 - Skate Assist Bars - **5 motion made, seconded, passed**
 - Stop the Bleed Kits -
 - First Aid Kit - Willow and Jenny will put together a combo kit - One for Zam Shed and Each Division &1750 cost. **Motion made, seconded, passed.**
 - Medium size gear - shoulder pads, breezes, gloves. Let's think about rental for future years. Gear inventory will happen.
- Rink Lights/Doors (Melinda Knott)
 - Robert is on it - a timer for the lights to avoid this.
- Age Division Representative (Amalia Philips)
 - To have a rep from each division to be at each board meeting. To pass on information.
- Baseline Concussion Screening (Jenny Tracy)

- 5th grade and Pee wee on up to be screened every other year Mandatory. **Motion made, seconded, passed**
- Board Member Vote
Vice President Interest: Amalia Philips
Board Member Interest: Holly Roach, Katherine Berasi
VP Amalia Phillips
General Board Brandi Martin
- Annual budget for identified gear/equipment needs from coaches for program (Joel Griffith)
 - conservative budget for each year; thinking about \$500. Tabled.

Rink Manager's Report key discussion. Everything is working.

Coaches Rep Update tournament help for squirts/peewees

Treasurer's Report – see report

Registrar's Report – see report and Try Hockey for Free



Board Meeting Update – 11/30/22

- Keats Conley: Murdoch Grant Update
- Missi Woodring: Fundraising idea, “Flocking/Pucking” a yard

Update

\$124,391.92 raised so far, up from **\$97,221.00** (given at my last board meeting in April).

Snack Shack 2022	44
Donors	48504.54
Goal-A-Thon	3098
December PBR 50/50 Drawing	540
Go Fund Me	3930
Snack Shack 2021	274
Donation Jars around town 2022	14
Chuck-a-puck 2021-2022	294
PBR Donations 2022	143
Grants	6515.18
2022 Golf Tournament	3735.2
Real Deals Round Up	100
	\$67,191.92
2022 Benefit Dinner	\$57,200.00
	\$124,391.92

· 2022-2023 Fundraising Plan

- Goal-A-Thon

I’d like to do this again this year. We raise over \$3000 last year. Great way for kids to be involved.

Last year there was a suggestion that we have the Mites do a Skate-A-Thon. Would that be approved?

- 50/50 Drawing

No limit on tickets

When do we start sales

- Go Fund Me/News Story

I have reached out to Eric Moon to see if he wants to do an update story on our project.

- Benefit Dinner April 1, Auctioneer reserved 😊



Board Meeting Update – 11/30/22

· Revival Gold

Going to pass for now considering current economic conditions. We will revisit with Pete later on. He really wants to do something for us.

· Philadelphia Flyers

Sending another check for \$2500.

Apologized for not following through on involvement last year. Board meeting soon and they will be doing something else to help with our fundraising efforts.

· Buy-A-Board

Example: 100 Boards, \$175,000 total = \$1750 each board

Someone could buy a full, 1/2, 1/3, or 1/4 of a board

Permanent plaque with buyer's name

This board donated by		
1 Donor		
This board		donated by
Donor 1		Donor 2
This	board donated	by
Donor 1	Donor 2	Donor 3
This board		donated by
Donor 1		Donor 2
Donor 3		Donor 4