

Agenda
Salmon Hockey Association Board Meeting
April 24, 2024 - 5:45 PM - Snack Shack

Board Members present: Amy Baumer, Kim Nelson, Missi Woodring, Greg Roach, Brian Hamilton, Skeet Townley, Willow Griffith, Jenny Tracy

Other Attendance: Jamie Bockelman, Sean Bascom, Ben Thimons, Jeremiah Martin, CJ Tracy, Natasha Thimons, Kath Blackadar

Motion made, seconded, passed to approve March meeting minutes

Rink Manager's Report

No report

Treasurer's Report

No report. Ryan wrote letter via Willow to update the board that he will not be seeking reelection as Treasurer.

Registrar's Report

Fritz handed out projections and yearly summaries. Kim notified the board of recommendations for three people to take over the registrar position as Kim and Fritz are wanting to step down before Kim's term is up. This would be a good time to switch from Team Snap to Sports Engine for registration with the new people coming in.

Safe Sport Updates

No report

Coaches Rep Updates

Looking to have a Coaches Meeting in Mid-May

Fundraising Director's Report

Benefit dinner made just over 20K. Steele Reese grant was submitted. The golf tournament will be in October. Lot award was for 50K and is slated for the compressors.

Upgraded Rink project

Brian has been talking to three companies and the construction schedule does not bother any of them. Budget estimates are coming as well as some possible on-site visits.

Ad/Sponsor Coordinator

No report

Tournament Coordinator

No report

Volunteer Coordinator

No report

Equipment Room Manager

No report

Team Snap Administrator

Kayla said transition to Team Snap can be up and running by fall (see Registrar's report)

Adult Representative

No Report

Old Business

- Scoreboard- Woolf
No update
- Concussion Screening – Tracy

No update

- Handbook Edit – Griffith

Tabled until future meeting. Plan to have edits done and approval by next season.

New Business

- “5 to Idaho’ Skate Helpers – Kath Blackadar
 - Kath research a quote for just over \$1000 for five of them. Wouldn’t be so much for practices but to help boost interest in hockey as a whole. The yearly IAHA grant was asked about, for this grant Kendra may have already ordered and applied for it this year. There will be follow-up and see where we are at with the IAHA grant. There may be other options as well. Fritz suggested the LOT grant; concern was asking for such a small amount of money of the LOT.
- Executive Session: Rink Manager Action Item
 - We did not go into Executive Session at this point. It was deferred to the end of the meeting.
- Rink Manager assistant:
 - Job description - application
 - Pay
 - Hours
 - There is need for a Rink Manager Assistant in Salmon Hockey as part of the succession planning for current rink manager, Robert. Robert has been asking for succession planning for the future and this was determined to be a good course of action. Details to be worked out. **Motion made, seconded, passed to start the process of succession planning and getting an assistant rink manager hired for the association.**
- Bylaws – Griffith
 - The board had discussion over the process of by-law approval last fall. As the discussion progress, it was concluded that the process was followed and the by-laws were appropriately adopted. One item was pointed out and it was agreed upon is there is need for fine tuning because there are inconsistencies (i.e. reference to wrong section, duplicate information, etc). Kim proposed that Willow, Amy, Fritz pull together and clean-up the by-laws inconsistencies. Additional interest from Sean on this process. This clean up does not change intent, just ensuring duplicates are taking care of, sections are correct, etc. Willow’s suggestions from earlier in the week are not going to be incorporated.
- Adults – More discussion on the adult skaters to come in June (agenda item)
- Spring All Association Meeting in May
 - Reminder (From By-Laws): One vote per family. Non-parent coaches do get a vote as they are registered. Parent coaches fall into the one vote per family. And adult members with a USA hockey number and registered to pay can vote.
- Spring Elections
 - Will take place on May 22; Nominations have to be in by May 8
 - Jenny is crafting the email on the entire process to be sent to the association. It is a new process this year under the new by-laws. Sean will cover the division representatives email based upon Jenny’s email for the three vacant division representatives and will cover any future potential vacancies based upon election

outcomes.

- Positions up for election:
 - President – review Bylaws
 - per by-laws Willow will fill through Amalia's term which is up in May 2025.
 - VP –(2yr)
 - Larson (treasurer) (3yr)
 - Woodring (14U) (1yr)
 - Hamilton (12U) (1yr)
 - Townley (10U) (1 yr)



Board Meeting Update – 4/24/24

Updated Numbers

\$547,793.39 raised so far, up from **\$517,555.89** from the last board meeting.

2021

Snack Shack 2021	274
2021 Donations	23285
	\$23,559.00
2022	
Snack Shack 2022	104.61
2022 Goal-A-Thon	3098
December PBR 50/50 Drawing	540
Donation Jars around town 2022	14
Chuck-a-puck 2021-2022	294
PBR Donations 2022	143
Grants	6515.18
2022 Golf Tournament	3735.2
Real Deals Round Up	100
2022 Benefit Dinner	\$57,200.00
2022 Donations	\$35,819.54
	\$107,563.53
2023	
Snack Shack 2023	\$217.36
PBR	\$5,600.00
2023 Benefit Dinner	\$46,000.00
Pucking	\$1,175.00
Real Deals BBQ	\$1,581.00
Tournament 50/50s (2023-2024)	\$1,480.00
2023 Donations	\$22,350.00
	\$78,403.36
2024	
Donations	\$4,700.00
2024 Benefit Dinner ???	\$25,000.00
Murdoch Grant	\$300,000.00
50/50 Ticket Sales	\$4,637.50
	\$334,337.50
Ongoing	
Go Fund Me	3930
	\$547,793.39

New Info:

Steele Reese grant has been submitted.

Benefit Dinner April 6 raised ?

50/50 Tickets, we sold \$9275.

Golf Tournament – Ben and Tanna Abbey have volunteered to organize this event.

LOT – We were awarded \$50,000. We asked for money for the compressors.



Board Meeting Update – 4/24/24

To-Date Outline and Goals for Fundraising

	2021	2022	2023	2024	2025
LOT	25000	30,000	40,000		
Grants		See F&D		300,000	
Fundraising and Donations (F&D)	23559	107563.53	82333.36	34337.5	
Total	\$48,559.00	\$137,563.53	122,333	334,338	0
Existing Funds as of 8/1/22	62,740				\$642,793.39
					\$705,533.39